

NORWOOD BUSINESS DIGEST



Published by the Norwood Chamber of Commerce

November/December, 2011



Business Recognition Luncheon December 13, 2011

Join us on Tuesday, December 13 at the Cintas Center as we recognize the following Norwood Chamber member businesses in the following categories:

Longevity Award – Huber Lumber Company

Outstanding community service – Greene's Flower Shoppe

Outstanding investment – Jeffrey R. Anderson Real Estate, Inc.

Outstanding new development – Al. Neyer, Inc.

Entrepreneur Award – The Pet Spot

Plan to attend to help us in honoring these deserving Norwood businesses who help make our city great!

Norwood Again Named One of the Nation's 100 Best Communities for Young People

Once again Norwood has achieved national recognition as one of America's Promise Alliance's 100 Best Communities for Young People presented by ING for its initiatives to help young people. The competition recognizes communities across the country that focus on reducing high school dropout rates and providing service and support to their youth.

Thanks to all the many dedicated people who have come together to achieve this outstanding national recognition for our city for two years in a row!

Meeting Schedule

Norwood Chamber Luncheon Meeting

Tuesday, December 13

Cintas Center at
Xavier University
1624 Herald Avenue
Free parking in Lot C next to the
Cintas Center. No parking
voucher is needed.

Registration - 11:45 a.m

Lunch &
awards presentations -
12:00 - 1:15 p.m.

Cost: \$15/members;
\$20/non-members

For reservations:

NEW! Pay by credit card online at
norwoodchamberofcommerce.org





Holiday Party Wednesday, December 14

Plan to attend the Regional Commerce Partnership Holiday Luncheon that will be held on Wednesday, December 14 at the Hidden Creek Clubhouse at GE Park located at 12100 Princeton Pike in Springdale.

At the event, you will have a fantastic opportunity to network with members of area chambers including: Evendale, Forest Park, Reading, Springdale, Norwood and Woodlawn. You are welcome to bring literature about your business as there will be display tables set up in the networking area.

Beginning at 11:00 a.m. there will be a special holiday networking game as well as a cash bar set up. The buffet lunch will start at 11:45 a.m. followed by awarding of some great gifts. If your company would like to donate any items to be given out at the event, please call NCC at 956-7935. We will be happy to pick up the item(s) from you.

The cost is \$15 for members and \$20 for non-members. You can now pay online with your credit card at www.norwoodchamberofcommerce.org or email kathy@norwoodchamberofcommerce.org and pay at the door.

Welcome New Members

GENERAL NANO LLC
Joseph Sprengard, CEO
1776 Mentor Avenue, Suite 170
Norwood, OH 45212
309-5947

joe.sprengard@generalnanollc.com
www.generalnanollc.com

Technology development of carbon nanotubes.

INTEGRATED PROTECTION SERVICES, INC.

Peter Keller, CFO
5303 Lester Road
Cincinnati, OH 45213

accounting@integratedprotection.com
www.integratedprotection.com

Sales, service and testing of electronic protection system for commercial applications (fire alarm, security, CCTV, access control, special hazard suppression).

QUEEN CITY BLACKTOP

Martin Steinbach, President
1647 Westwood Avenue
Cincinnati, OH 45214
251-8400

office@queencityblacktop.com
www.queencityblacktop.com

Asphalt paving, asphalt patching, milling, seal-coating, linestripe.

RESTAURANT EQUIPMENT DISTRIBUTING, INC.

2136 Reading Road
Cincinnati, OH 45202
421-4700

rgurevich50@hotmail.com
www.rediequip.com

Distributor of food service equipment.

STUDENT ACTIVITY FOUNDATION

2330 Victory Parkway, Suite 307
Cincinnati, OH 45206
281-9870

saf.3@fuse.net

Non-profit organization doing work with the Cincinnati Public School system.

Please note that the 2012 dues invoices will be sent out in December. This year you can pay your dues by credit card or paypal on our new website www.norwoodchamberofcommerce.org.

phone **fax**

web **in-store**

...in your office

FASTSIGNS
Sign & Graphic Solutions Made Simple.
Cincinnati
3272 Highland Avenue
513-396-7446
Fax 513-396-7222
www.fastsigns.com/352

©2002 FASTSIGNS International, Inc.



Member Spotlight

Located within the Rookwood Shopping Center, Qdoba Mexican Grill has been serving up its signature Mexican cuisine for several months now and has become a popular destination for the busy shoppers and center visitors. This may be because at Qdoba you won't find just a menu of tacos and burritos, but also unique items like its signature 3-cheese Queso, Ancho Chile BBQ sauce and Mexican Gumbo and additional entrees like quesadillas, nachos and more. In addition to the vast array of menu options available at the restaurant, Qdoba offers something else too; catering!

If you're looking for an alternative to the same old cold-cut sandwiches and pizza spreads this holiday season, look to spice up your event with one of Qdoba Mexican Grill's unique Hot Bar catering options. From parties to business events, Qdoba offers buffet-style Hot Bars (hot taco, nacho and Naked Burrito® bars) that bring flavorful and fresh Mexican options to your guests and allows them to create a dish to satisfy their taste buds.

Each Hot Bar serves a variety of fresh ingredients and unique items, from our adobo-marinated chicken and fire-grilled steak to Qdoba's signature 3-cheese Queso and hand smashed guacamole. Qdoba Catering bars also come complete with chafing stands that keep meats warm and juicy, as well as a full set of utensils and napkins and delivery and setup are available in most locations with 24 hours advance notice.

Qdoba is offering an extra incentive to spice up your fiesta. For every \$100 catering order placed before 12/16, you will receive a \$20 in Qdoba vouchers to be used in January or February 2012 at any participating Cincinnati area Qdoba location. Qdoba guests can call 1-888-Qdoba2Go (736-2224) to work with a Catering Specialist to put together a Qdoba Catering order.

And don't forget to sign up to be a Qdoba Catering Rewards member, Qdoba's free program designed to reward catering guests for their continued business.

Please visit www.Qdoba.com for more information.



Bureau of Workers' Compensation

Below is Step 2 of the 10 Step Business Plan for Safety and "Employee Safety Orientations" from the Bureau of Workers Comp. You can read the complete articles at www.norwoodchamberofcommerce.org

Step 2: Employee Involvement and Recognition By: Ohio BWC

Safety is a behavioral science not an engineering or technical science. The vast majority of things that cause employees to get hurt are behavioral in nature. Unfortunately, behavior is one of the hardest things to change, especially if employees have been allowed to develop bad habits. These habits usually go unnoticed until someone has had an accident. Once this has happened we often try to determine blame, instead of finding the root cause. Most of the time the causes are easy to see, if we only open our eyes and start observing why our employees do what they do.

What Could Go Wrong

By: Gary W. Hanson, President of American Safety and health management Consultants, Inc.

When I visit my clients I often spend time observing employees performing their normal work routine. As I do so, I ask myself, is this the safest way to work and if not What Could Go Wrong. I am always looking at the potential risk factors of each job. Employees don't deliberately work unsafely, but many employees will take the quickest, easiest way to perform the job. Sometimes employees have not been trained in the safest method to perform their job and sometimes safe procedures have not been developed.

Group Rating Enrollment



Hunter Consulting Company and the Norwood Chamber of Commerce are working together to reduce your Workers' Compensation Premium through enrollment in the Workers' Compensation Group Rating Program.


If you are interested in receiving a free, no obligation quote from Hunter Consulting visit their website at www.hunterconsulting.com.



P.O. Box 12144 ♦ Norwood, OH 45212
www.norwoodchamberofcommerce.org

Return Service Requested

Presort Standard
U.S. Postage
PAID
Cincinnati, Ohio
Permit No. 8078

STEVEN G. OAKLEY

REBISSO
PLUMBING & HEATING
INCORPORATED
ESTABLISHED 1892

4626 STATION AVENUE
NORWOOD, OHIO 45212

OFFICE: 531-0540
HOME: 683-3694

THERE'S ROOM FOR NEW MEMBERS!

Wright-Patt
CREDIT UNION, INC.

**NORWOOD MEMBER CENTER • 4560 LAFAYETTE AVENUE
(513) 531-3552**

NCUA
FEDERALLY INSURED
BY NCUA **SAVE BETTER • BORROW SMARTER • LEARN A LOT!
(800) 762-0047 • WWW.WPCU.COOP**

PROGRAPHICS

BRENT CARTER
President

4404 Forest Avenue
Cincinnati, Ohio 45212
Phone: 513.731.1440
Fax: 513.396.8045
brent@prographicsprinting.com

Member National • Ohio • Kentucky Pest Control Association

**PEST-ALL
EXTERMINATING CO.**

(513) 531-1261

Headquartered in Norwood since 1968 **5005 Montgomery Road
Norwood, Ohio 45212**